

## Employee Name

Name of Company CEO  
CEO Name of Company,  
Address of Company

Date: 2<sup>nd</sup> January 2022

Dear Sir/Madam,

I am an employee of (Company name).

I refer to an email dated (date) from (name) regarding a mandatory vaccination policy that (Company name) is implementing in order to comply with the State Health Order titled ‘Vaccination requirements for workers in high risk settings’ dated (date).

The State Government has made the statement on numerous occasions that the Covid-19 jabs currently available in Australia are both “*safe and effective*”. This statement is manifestly false as evidenced by the thousands of adverse events, including 686 deaths, associated with the jabs listed on the Therapeutic Goods Administration (TGA) website to date and the admission by the vaccine manufacturers themselves that their respective jabs do not prevent people from catching Covid-19, nor prevent transmission of the virus to other people, but rather claim their jabs reduce the severity of the symptoms of the disease. In an article dated 13 Oct 2021, US journalist, Sharyl Attkisson, has listed 80 of the most common adverse events from the Covid-19 jabs as reported to the US Vaccine Adverse Event Reporting System (VAERS).

The current Covid-19 jabs do not meet the traditional definition of a vaccine. The definition of a vaccine has been changed twice since 2015 by the US Centers for Disease Control (CDC) in order to meet the declining effectiveness of the current Covid-19 jabs as well as to obfuscate the fact that at best they are more correctly defined as “*experimental gene modification technologies*”.

The Covid jabs currently available for use in Australia as per the Therapeutic Goods Administration (TGA) guidelines are classified as experimental and as such are under provisional approval only.

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Numerous laws, regulations and policies protect the right of an individual to giving informed consent when deciding to receive a vaccine or any medical procedure, including:

- The **Commonwealth Constitution** which prohibits civil conscription in medical and dental services (s.51(23A)).
- The **Biosecurity Act 2015 (Cth)** which prohibits vaccination or treatment without meeting the stringent requirements of an individual Human Biosecurity Control Order (s.92), and prohibits the use of force for vaccination (s.95).
- The **UNESCO Statement on Bioethics and Human Rights**, which states *“Any preventative diagnostic and therapeutic medical intervention is only to be carried out with the prior free and informed consent of the person concerned, based on adequate information. The consent should, where appropriate, be express and may be withdrawn by the person concerned at any time and for any reason, without disadvantage and without prejudice”* (Art.6).
- The **Criminal Code Act 1995 (Cth)**, which relates to interfering with political liberty states *“Any person who, by violence or by threats or intimidation of any kind, hinders or interferes with the free exercise or performance, by any other person of any political right or duty shall be guilty of an offence”* (s.83.4).
- The official **Australian Immunisation Handbook**, which states that for consent to be legally valid, *“It must be given voluntarily in the absence of undue pressure, coercion or manipulation.”* (s.2.1.3).
- The **Nuremberg Code**, which states *“The voluntary consent of the human subject is absolutely essential”* (Art.1).

The above laws, regulations and policies apply to any vaccine or medical procedure and render all mandatory vaccination health orders, State or Federal, not only illegal, but criminally so. The fact that the current Covid-19 jabs are experimental makes the various State Public Health Orders in relation to mandatory vaccination even more egregious. This means that any vaccine mandate imposed upon a person to sustain their employment without the option of valid informed consent and without prejudice or discrimination to their employment is both invalid and unlawful. Further, any person as an individual, an employer, a company, a corporation or Public Officer who aids and abets the facilitation of an unlawful “common purpose” is criminally liable.

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Under “Duty of Care” provisions, employers must provide their employees with the option of valid informed consent with regard to a provisionally approved clinical vaccine trial, without the fear of losing their employment. Further, if an employee is coerced or otherwise threatened to take part in a vaccine trial without their valid informed consent then those company officials involved in the said coercion are committing a criminal offence.

The Prime Minister of Australia, Mr Scott Morrison, has publicly stated on numerous occasions throughout 2021 that Covid-19 vaccines are not mandatory under Commonwealth Law. Section 109 of the Australian Constitution pertaining to any inconsistency between State and Commonwealth Law states: *“When a law of a State is inconsistent with a law of the Commonwealth, the latter shall prevail, and the former shall, to the extent of the inconsistency, be invalid.”*

To summarise, all State Public Health Orders mandating Covid-19 vaccines are invalid and as such are to be ignored.

Finally, if I choose to consent to the Company’s mandated vaccine policy please provide me with the legal documentation acknowledging the Company’s commitment to fully accept liability for any future health care requirements and costs that may arise in the event I am injured or die meeting the requirements of the Company’s mandatory vaccine policy.

Yours sincerely,

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