

Employee Name

Name of Company CEO
Name of Company,
Address of Company

Date: 13th January 2022

Subject: Show Cause Letter

Dear Sir/Madam,

I refer to the 'Show Cause Letter' dated (date) from (name) addressed to myself in which he states; *"This letter serves to inform you that we have no choice but to review our employment relationship."*

Whilst I recognise the difficult position the Company is in with regard to the (Name of State) Health Covid19 Mandatory Vaccination Order of (date), there are some actions the Company should consider that don't involve terminating my employment which I'll discuss at the end of this letter.

My previous letters addressed to you dated (dates) serve as part of my 'Show Cause' response and need to be read in conjunction with this letter. This letter raises a number of additional issues listed below:

1. The Vaccine Manufacturers, the (name of State) Government and all Companies enforcing the State Government's Mandatory Vaccination Order of (date), have not proven that the Covid19 injections are safe. This is the central issue preventing me from being able to give voluntary, informed consent to being jabbed in order to keep my job.
2. COVID-19 Vaccines, currently available in Australia are still under an experimental, clinical trial and are only Provisionally Approved. Participation in an experimental Clinical Trial must be voluntary meaning the current Mandatory COVID-19 Jobs are unlawful under Criminal Law.
3. The recent discovery by South African researcher, Craig Paardekooper, of vastly disparate toxicity levels between various

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batches of vaccines in all four EUA Covid-19 vaccines available in the USA and Australia as recorded on the USA VAERS database. Mr Paardekooper's research is clear evidence that all the Vaccine Manufacturers are engaged in experimenting with different concoctions of ingredients in their jabs on an unsuspecting American public (and undoubtedly the Australian public) without their knowledge or informed consent. If confirmed, it means that all the Covid19 Vaccine manufacturers have been engaged in 'Crimes Against Humanity'.

4. Former Pfizer Vice President Dr. Mike Yeadon's briefing of Dr Reiner Fuellmich and the Corona Investigative Committee about the science and legal implications of Mr Craig Paardekooper's research mentioned above. Dr Yeadon's two hour briefing regarding this issue is the most informative explanation of Covid19 malfeasance that I have come across to date and is fundamental to my show cause response because it demonstrates unequivocally that the jabs are mass murder bio-weapons.
5. Justice Beech Jones Ruling in the NSW Supreme Court Case Kassam v Hazzard; Henry v Hazzard pertaining in part to the Mandatory Vaccination Policy of the NSW Government.
6. Barrister Raymond Broomhall's legal advice regarding the ramifications of Mandatory Vaccination Policies in relation to Criminal Law.
7. The Failure of Pfizer's Material Safety Data Sheet (MSDS) to mention the Lethal Dose (LD50) figures for all the ingredients in their Covid19 Jabs.

Below is a detailed analysis of the above issues.

1. **Jab Safety.** The Vaccine Manufacturers, the State Government and all the Companies enforcing the (name of State) Government's Mandatory Vaccination Order, have not proven that the Covid19 jabs are safe. This is the central issue preventing me from being able to give voluntary, informed consent to being jabbed in order to keep my job. It is not the role of an employee such as myself to prove that the

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jabs are dangerous; it is the duty of care responsibility of all the aforementioned parties above to unequivocally prove beyond reasonable doubt that the novel, experimental gene technology they are mandating that citizens have injected into themselves is absolutely safe. Period.

2. **Unlawfulness of Mandating Experimental COVID19 Vaccines.**

The Covid19 Jabs currently available in Australia are still under an experimental, clinical trial and are only Provisionally Approved. Participation in a experimental Clinical Trial must be voluntary meaning the current Mandatory COVID-19 Vaccinations are unlawful under Criminal Law. See point 6 below for more on this subject.

3. **Craig Paardekooper's Research.**

The recent discovery by South African researcher, Craig Paardekooper, of vastly disparate toxicity levels between various batches of vaccines in all four EUA Covid-19 vaccines available in the USA and Australia as recorded on the USA 'Vaccine Adverse Event Reporting System' (VAERS) database. Mr Paardekooper's research is clear evidence that all the Vaccine Manufacturers are engaged in experimenting with different concoctions of ingredients in their jabs on an unsuspecting American public (and undoubtedly the Australian public) without their knowledge or informed consent.

Mr Paardekooper discovered that 70% of all vaccine injuries occurred in just 0.5% of batches and that 100% of deaths occurred in just 5% of the batches. The 0.5% of the batches that accounted for 70% of injuries were between 1000 to 5000 times more toxic than those batches that resulted in just one or two adverse events.

If verified, it means that all the Covid19 manufacturers have been engaged in 'Crimes Against Humanity' which is a capital offence under international law.

References:

Craig Paardekooper Pfizer Batch Codes and Toxicity 4th Dec 2021

https://brandnewtube.com/watch/pfizer-batch-codes-and-toxicity_rQ5czVxXNoWpJuh.html

Vaccine Impact Analysis: 100% of Deaths Following COVID-19 Shots are From Only 5% of the Manufacturer Lots According to

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<https://vaccineimpact.com/2021/analysis-100-of-deaths-following-covid-19-shots-are-from-only-5-of-the-manufacturer-lots-according-to-vaers/>

4. **Dr Mike Yeadon's Assessment of Mr Paardekooper's Research.**

Former Pfizer Vice President of Respiratory Research, Dr. Mike Yeadon, briefed Dr Reiner Fuellmich and the Corona Investigative Committee about the science and legal implications of Mr Craig Paardekooper's research mentioned above on 5th January 2022. Dr Yeadon's two hour briefing regarding this issue is the most informative explanation of Covid19 malfeasance that I have come across to date. I'm not going to summarise Dr Yeadon's commentary as it would take at least ten pages, suffice to say Dr Yeadon's assessment of Mr Paardekooper's research findings utterly destroys the official Covid19 narrative and as such is a game changer.

References:

Dr. Mike Yeadon - Evidence for Premeditated Mass Murder.

<https://www.redvoicemedia.com/video/2022/01/genocide-premeditated-mass-murder-evidence-dr-michael-yeadon-attorney-reiner-fuellmich/>

5. **Justice Beech Jones** brought down his ruling in the NSW Supreme Court Case of Kassam v Hazzard; Henry v Hazzard pertaining in part to the Mandatory Vaccination Policy of the NSW Government on 15th October 2021. In his ruling Justice Beech Jones dismissed all the proceedings brought against the NSW Government by the plaintiffs and said that the mandatory vaccination policy of "no job, no job" was not forced vaccination because the effected employees had the choice of walking away from their jobs instead of getting the job. [63] Justice Beech Jones' ruling is an absolute disgrace because most of the workers effected by his decision don't have the economic option of walking away from their jobs. Justice Beech Jones' remuneration package is in excess of \$500,000, yet many of the workers effected by his decision earn a tenth of that amount. Presumably the learned Judge has the option of walking away from his job because he can afford to, whereas the workers effect by his

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decision don't have that option and that goes for the vast majority of (name of Company) employees who were forced to get the jab after the (date) letter from (name of Company HR manager). On the face of it, Justice Beech Jones' ruling was a catastrophic defeat of those objecting to the mandatory vaccination policies of the various State Governments. However, in the light of the recent evidence of gross malfeasance being carried out by the Vaccine Companies discovered by South African researcher, Craig Paardekooper, Justice Beech Jones' obvious bias and the serious errors of scientific fact from the Government Expert Witnesses in which he ruled in favour of, have now been brought into the limelight for proper review. Justice Beech Jones' ruling will be revisited at some stage in the near future and overturned.

References:

NSW SC Beech Jones Ruling Kassam v Hassam, Henry v Hazzard
<https://www.caselaw.nsw.gov.au/decision/17c7d62628b9735ac213a597>

6. **Barrister Raymond Broomhall** tendered legal advice regarding the legal ramifications of Mandatory Vaccination Policies in relation to Criminal Law in an audio interview on 12th November 2021. In this interview Mr Broomhall pointed out that:
 - COVID vaccines administered by forcing a needle through the skin and through the fat or muscular tissue is technically an 'assault' in criminal law.
 - Under criminal law, if valid consent is not obtained, it becomes an assault.
 - In criminal law, valid consent means "Free, Voluntary Agreement, that is not Forced or Coerced".
 - If valid consent has not been attained and a death occurs that would then become a Homicide.
 - A person does not give valid consent if he/she submits to a vaccination because of a threat of any kind, such as a "get the jab or you don't have a job, can't travel, can't attend sporting or social events, can't shop etc".
 - COVID-19 Vaccines, according to TGA, are still under an Experimental, Clinical Trial and only Provisionally Approved.

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Participation in a Clinical Trial must be voluntary. [The Commonwealths Criminal Act 1995] Mandatory COVID-19 Vaccinations are currently Unlawful under Criminal Law.

References:

Barrister Raymond Broomhall Laws Against C19 Mandates

<https://pennybutler.com/c19-mandate-broomhall/>

7. **Pfizer's Material Safety Data Sheet (MSDS)** fails to mention the Lethal Dose (LD50) figures for all the ingredients in their Covid19 Jabs.

Acute Toxicity Estimate

Chemical name	Oral LD50	Dermal LD50	Inhalation LC50 - 4 hour - dust/mist - mg/L	Inhalation LC50 - 4 hour - vapor - mg/L	Inhalation LC50 - 4 hour - gas - ppm
Water 7732-18-5	89838.9	No data available	No data available	No data available	No data available
Sucrose 57-50-1	29700	No data available	No data available	No data available	No data available
SODIUM CHLORIDE 7647-14-5	3000	10000	No data available	No data available	No data available
Potassium phosphate 7778-77-0	3200	No data available	0.83	No data available	No data available
POTASSIUM CHLORIDE 7447-40-7	3020	No data available	No data available	No data available	No data available
Cholesterol 57-88-5	No data available	2000	No data available	No data available	No data available

Not mentioned in the above table are secret Pfizer ingredients:

PF-07305885

PF-07302048

As you are no doubt aware, all materials used in a work place must have a valid and complete Material Safety Data Sheet (MSDS) associated with their use. This MSDS does not meet that requirement.

References:

Pfizer-BioNTech COVID-19 Vaccine MSDS 7th Dec 2021

<https://safetydatasheets.pfizer.com/DirectDocumentDownloader/Document?prd=PF00092~~PDF~~MTR~~PFEM~~EN>

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Remedy.

It is my view that the official Government Covid-19 ‘narrative’ of mandatory vaccination to defeat Covid19 is in the process of collapsing and will completely collapse within the next three months. I propose that given the potential litigation associated with all the measures put in place by governments and their relevant health authorities over the past two years, the most appropriate action the Company should take is to place myself and any other employee who refused to comply with the (date) Mandatory Job Health Order, into the category of being ‘Stood Down on Full Pay’ until (date) and review the situation then.

Yours sincerely,

(Employee name)

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