

ATTENTION: Fair Work Commission (FWC)

26 January 2022

My employer, ([Company Name](#)), formally terminated my employment effective ([date](#)), for refusing to comply with the ([State](#)) Government “*COVID-19 Vaccination Requirements for Workers in a High-Risk Setting Direction*” dated ([date](#)) and allow myself to be injected with an “*approved Covid vaccine*”.

I have not complied with the ([State](#)) Government COVID-19 Direction because I have been unable to give “*informed consent*” to the procedure for the following reasons:

1. All COVID vaccines currently available in Australia are only provisionally approved, and as such are part of a clinical trial.
2. None of the Covid vaccines in Australia have been unequivocally proven to be safe.
3. None of the Covid vaccines in Australia have been proven to be effective in preventing infection of SARS-COV2, nor preventing transmission of the virus.

These issues are comprehensively covered with supporting evidence in my three letters addressed to ([Company Name](#)) CEO, ([CEO's Name](#)), dated ([dates of letters](#)). Mr ([Name](#)) has chosen not to respond to my letters although I did receive acknowledgement of his receipt of them. These letters are contained in the Zip folder accompanying this application.

Fair Work Deputy President, Lyndall Dean, comprehensively defined the issues pertaining to the illegal nature of mandating “*provisionally approved vaccines undergoing clinical trials*” in sections 101 to 184 of her minority decision in the ‘Jennifer Kimber v Sapphire Coast Community Aged Care Ltd’ case of 27th September 2021. Deputy President Dean’s ruling succinctly summarises most of the issues pertaining to ([Company Name's](#)) decision to terminate my employment associated with my inability to give informed consent to being injected, so I am not going repeat those points here except to expand on one aspect of Deputy President Dean’s ruling, that being the issue of the Queensland Government mandating “*provisionally approved vaccines undergoing clinical trials*”.

Mandating “*clinical vaccine trials*” is clearly a direct breach of the Nuremberg Code and by definition is a “*Crime Against Humanity*”. All parties involved in facilitating such a ‘crime’ are accessories to the crime and therefore are committing criminal offences themselves. Parties currently facilitating the Queensland Government’s Covid Vaccine Mandate pertaining to the said “*clinical vaccine trials*” include

members of the Body Politic who voted for it, members of the Public Service, the Police Force and the Judiciary who are enforcing it, Medical Personnel who are administering the injections knowing that the said recipients are being coerced into getting the injections in order to keep their jobs and Senior Company Management Personnel who are acquiescing in the Mandate by coercing their employees to be injected in order to keep their jobs. I assert ([Company Name](#)) Management and the Board are committing a “*crime against humanity*” by coercing their employees to partake in a “*clinical trial of a provisionally approved vaccine*” without their “*informed consent*”. It is worth noting that ‘Crimes Against Humanity’ is a Capital Offence with no statute of limitations.

([Company Name](#)) has a duty of care to ensure their employees have a safe working environment in which to carry out their duties. Forcing employees to participate against their will in a “*clinical trial of a provisionally approved vaccine without informed consent*” is not a safe working environment.

([Company Name](#)) Business Manager, ([Name](#)), stated in his termination of employment letter to myself dated ([Date](#)) that “([Company Name](#)) considers that you are unable to perform the inherent requirements of your role and have shown an unwillingness to substantially perform your obligations under your employment contract.” I strenuously refute ([Manager’s name](#))’s statement that I have “*shown an unwillingness to substantially perform my obligations under my employment contract*” because nowhere in my employment contract does it state that I am required to participate in “*a clinical trial of a provisionally approved vaccine without my informed consent*”.

Further, ([manager’s name](#)) stated in his letter that ; “*In addition, your stated views with respect to COVID-19 vaccination indicates that you are not prepared to take an approved COVID-19 vaccination at any time.*” This statement is a gross distortion of my position. Whilst I am not prepared to participate in “*a clinical trial of a provisionally approved vaccine without my informed consent*”, I am prepared to consider a vaccine that has gone through a proper clinical evaluation process to determine its safety and effectiveness.

Remedy.

I reiterate the remedy I put to ([Company](#)) CEO, ([CEO name](#)), in my letter of ([date](#)). “It is my view that the official Government Covid-19 ‘narrative’ of mandatory vaccination to defeat Covid19 is in the process of collapsing and will completely collapse within the next three months. I propose that given the potential litigation associated with all the measures put in place by governments and their relevant health authorities over the past two years, the most appropriate action the Company should

take is to place myself and any other employee who refused to comply with the 17th December 2021 Mandatory Jab Health Order, into the category of being ‘Stood Down on Full Pay’ until mid April 2022 and review situation then.”

Yours sincerely,

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